



# ENTRUST

SECURING A WORLD IN MOTION

## ENTRUST SUPPLIER DEVELOPMENT PROGRAM STATEMENT

As the leading provider of trusted identities, payments, and data protection, Entrust has been committed to protecting identities and data for more than 50 years. Our goal is to carry this commitment from our innovative products and services to the way we run our business, advance our company culture, and support our communities – both in our industries and the places where we live and work.

As part of that commitment, Entrust is focused on fostering an equal opportunity business environment that celebrates collaboration and empowers communities and individuals from all backgrounds. Our Supplier Development Program is founded on the principle of equal opportunity, with the goal of building a robust and varied supplier base. This is achieved through a programmatic framework that requires focused attention on the supply chain partner selection process.

### **SUPPLIER SOURCING AND DEVELOPMENT:**

Entrust is committed to providing equal access and opportunity to qualified businesses of all sizes and backgrounds, including but not limited to, qualified businesses that are currently recognized by government entities or recognized third-parties, or that have successfully registered in the U.S. Small Business Administration's System for Award Management (SAM) as a small business, such as:

- Veteran-Owned
- Small Business
- Small Disadvantaged Business
- Historically Underutilized Business Zone (HUBZone)
- Serviced Disabled Veteran Owned Small Business
- Veteran Owned Small Business

To fulfill mandatory reporting requirements for certain states and businesses with which we do business, Entrust collects information from its suppliers, including whether they are third-party-certified. Providing certification information is voluntary. Whether a business applicant provides this information, and the substance provided, will have no impact on the business's ability to be considered for a supplier contract with Entrust. Consistent with applicable law, Entrust does not consider protected characteristics in the award of contracts or in the selection of vendors or suppliers.

**ACTIONS:**

We make Supplier development part of how we operate through:

- Monitoring key performance indicators (KPIs) to measure business participation in our supply chain operations.
- Training our Procurement team, as well as the internal departments they support, on supplier development.
- Utilizing the U.S. Small Business Administration's dynamic small business search functionality to identify potential new suppliers to encourage to apply.
- Leveraging guide buying features that recommend varied suppliers from multiple sources.
- Collaborating with large business partners to ensure they also have a varied and robust supplier base.
- Regularly reporting to leadership on supplier development progress, activities, and improvements.
- Benchmarking against industry peers to gauge external markers for supplier development opportunities.

**GOVERNANCE:**

Entrust's Supplier Development Program is managed by the Procurement Team and overseen as part of the broader Corporate Responsibility Program. The Supplier Development Program is also supported and directed by the Corporate Responsibility Steering Committee. The Corporate Responsibility Steering Committee consists of senior leaders from across the organization, including Entrust's Chief Executive Officer. Corporate Responsibility Program updates, including the Supplier Development Program, are provided to the Corporate Responsibility Committee and the Governance and Social Responsibility Committee of the Board of Directors on a quarterly basis. The Steering Committee and the Board provide guidance and direction on identified risks, program strategies, and resource allocation.

By embracing equal opportunity as a core value and strategic objective throughout our organization and operations, we not only enhance our competitiveness but also foster a more responsible and competitive business environment. Entrust will continue to monitor and enhance its supplier base for year-over-year improvement. We are committed to driving positive impact and economic prosperity in partnership with our supplier base.