



ENTRUST

Global Conflict Minerals Policy Statement

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1. Introduction

Entrust is committed to corporate responsibility and to safeguarding human rights in its global operations and supply chain. We strive to deliver products that are manufactured in an ethical way and to be compliant with the laws in the countries in which we operate. As a privately held company, Entrust is not subject to Section 1502 of the Dodd- Frank Act, relating to conflict minerals originating from the Democratic Republic of Congo (DRC) and adjoining countries. Additionally, Entrust does not directly source minerals, and is in most cases several levels removed from direct mineral sourcing. However, Entrust is dedicated to responsible manufacturing and avoids sourcing products that contain minerals that contribute to armed conflict or human rights abuses in conflict-affected and high-risk areas (CAHRAs).

2. Purpose

The purpose of this policy statement is to outline roles and responsibilities for conflict minerals due diligence for Entrust's supply chain. This process is in place to ensure Entrust partners with ethical and responsible third parties. Implementation of this policy is intended to provide guidance and support for oversight and monitoring of supply chain activity to prevent or eliminate conflict minerals in our products.

3. Scope

This policy applies to all Entrust colleagues worldwide to the extent consistent with local legal requirements, policy, business need, and practice.

4. Roles and Responsibilities

4.1 Direct Material Suppliers

To enable our commitment to responsible mineral sourcing, Entrust requires the following from its direct materials suppliers:

- Completion of a supplier due diligence questionnaire that includes questions on conflict mineral oversight practices and policies.
- Compliance with Entrust's [Supplier Code of Ethics](#).
- Acceptance of contractual obligations around responsible sourcing.

4.2 Procurement and Supply Chain

Entrust also performs the following on its direct materials suppliers:

- Ongoing due diligence monitoring to identify adverse media reports or legal actions around conflict mineral use.
- Periodic re-assessment of existing suppliers' responsible sourcing programs, policies, and oversight.
- Collaboration with suppliers to improve identified program gaps or areas for improvement around responsible sourcing.
- Compliance with applicable reporting requirements.

5. Compliance

Entrust actively seeks direct materials suppliers who are committed to responsible sourcing and will reconsider partnering with any supplier who fails to adequately demonstrate responsible sourcing practices. Entrust continues to monitor global developments in order to implement best practices related to responsible sourcing.