



Environmental Policy

Entrust is committed to providing a safe and healthy workplace for our employees and minimizing our impact on the environment in all our business operations as well as the products and services we offer. The senior management provides the necessary organization, resources, commitment and training to fulfill this obligation and firmly believes in, and is committed to monitoring and improving environmental performance, pollution prevention and environmental protection while operating in compliance with all relevant environmental laws and regulations.

THESE AIMS WILL BE ACHIEVED THROUGH:

- Incorporating environmental responsibility into all business operations by planning environmental protection, reviewing and developing policy, by setting targets and reviewing and auditing performance.
- Utilizing the best available techniques, not entailing excessive costs, to comply with the requirements of existing and future laws and regulations, and encouraging those working on our site to meet the same standards.
- Implementing a systematic waste minimization program to achieve objectives and targets to reduce waste, avoiding the use of terminal waste treatment and dealing with it as far as possible at source.
- Pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, especially in addressing the areas of resource use, by reducing energy and water consumption, increasing reuse and recycling and improving solid and liquid waste management methods.
- Being committed to maintaining effective communication systems on environmental matters through training and improved awareness.
- Promoting efficient use of space heating, lighting, equipment, materials and resources including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoiding unnecessary use of hazardous materials and products, seeking substitutions when feasible, and taking all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Complying with all relevant environmental laws and regulations.

- Where significant health, safety or environmental hazards exist, developing and maintaining appropriate emergency response programs.
- Entrust will promote its objectives and communicate our environmental commitment to our employees, customers and the public encouraging them to support it.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

A handwritten signature in blue ink, appearing to read "Todd Wilkinson", is written over a horizontal line.

Todd Wilkinson – CEO Entrust