



ENTRUST

SECURING A WORLD IN MOTION

Letter from our Chief Executive Officer, Tony Ball

To our customers, colleagues, partners, and communities:

Entrust is the global leader in identity-centric security, committed to fighting fraud and cyberthreats by protecting the identities of people, devices, and data around the world. Our mission is expressed in our tagline – *Securing a World in Motion™* – and we carry this commitment from our innovative products and services to the way we run our business, advance our company culture, and support our communities – both in our industries and the places where we live and work.

The Entrust Corporate Responsibility program arises from this mission. We promote secure identity in a fast-changing world with concrete programs that minimize environmental impact; promote equal opportunities and innovation; ensure ethical business conduct; and positively impact the communities where we live and work.

Our Corporate Responsibility initiatives are part of a formalized program that has senior leadership oversight and cross-functional involvement. Focus areas include:

- Accessibility – We actively work to ensure that our products and services, including our websites, meet internationally-recognized standards for accessibility.
- Business Ethics – All Entrust colleagues annually attest to our Code of Ethics, available [here](#).
- Community – Our Entrust Cares initiative empowers our colleagues to positively impact their communities around the world through local, on the ground charitable activity.
- Data Privacy and Security – We are committed to protecting and securing data. We maintain an ISO 27001 certification as an organization as well as numerous other security certifications specifically related to our product and service offerings. Learn more about our security program [here](#). We also have a robust, ISO 27701-certified data privacy program built on the General Data Protection Regulation (GDPR) framework that keeps pace with evolving data privacy legislation across the globe. Learn more about our data privacy program [here](#).
- Environment – We manage our manufacturing, warehousing, distribution, and office facilities to minimize ecological impact. Entrust maintains an ISO 14001 certification at its headquarters and principal manufacturing facility and has set organizational greenhouse gas reduction goals to achieve net zero emissions by 2050. We also comply with important environmental measures such as REACH, RoHS and Proposition 65 where applicable to our business. Read more [here](#).

- Equal Opportunities – Entrust is committed to providing equal opportunities within its workplace and supplier base. We actively promote an inclusive and welcoming culture across our business through our Entrust Includes initiative, and we look for suppliers that embrace similar values through our supplier program. Learn more about the Entrust culture [here](#).
- Ethical and Varied Supply Chains – Entrust has a robust due diligence program in place to ensure we only partner with ethical and responsible third parties. Our due diligence controls include, but are not limited to, ensuring our partners and suppliers are compliant with anti-bribery/anti-corruption laws, utilize fair labor practices (including the absence of conflict minerals) and are committed to responsible environmental stewardship. Read our Anti-Corruption policy [here](#). In addition, Entrust is committed to equal opportunity within our supply chain. Our Supplier Program identifies opportunities to build a robust supply chain and purchase goods and services from qualified small businesses and suppliers from a variety of locations and backgrounds.
- Human Rights – Entrust has robust measures in place to combat labor trafficking and human slavery. Read our policy [here](#).
- Product Quality and Safety – Entrust maintains an ISO 9001 certification to ensure our products and services meet the most demanding industry standards. Learn more [here](#).

While Entrust has robust Corporate Responsibility initiatives in place, there is always more work to be done. We look forward to joining our customers, colleagues, partners, and communities to build a more prosperous, safe and secure world. We hope you will join us in our journey, and we look forward to sharing our progress with you.

Respectfully,

A handwritten signature in black ink, appearing to read 'Tony Ball', with a stylized flourish at the end.

Tony Ball CEO

Entrust Corporation