



Entrust Includes Program

Through **Entrust Includes**, our inclusion and belonging program, we acknowledge and celebrate all the individuals – and their unique backgrounds and perspectives – that make up the entire global Entrust team.

We Do This Through



Celebration

Celebrating the cultures and colleagues that make Entrust unique is important. We have several global initiatives throughout the year to honor our differences.



Education

Online and in-person, instructor-led courses related to cultural differences, leadership, generational differences, conflict resolution, and more.



Empowerment

Programs like our employee resource groups give colleagues the opportunity to connect and engage with each other through meaningful discussions to positively impact our workplaces and communities.

Securing identities is most effective when we value all identities. We are committed to ensuring that, through inclusion and belonging, the many voices that make up our communities are heard. Entrust expects and encourages all individuals to accept and respect one another. And, of course, to be themselves.

Employee Resource Groups

Our employee resource groups consist of colleagues who have shared characteristics or life experiences. These voluntary, employee-led "Affinity" groups strive to foster a diverse, inclusive workplace, which can increase morale, retention, and innovation because of greater inclusion of varying perspectives.

We currently have 10 employee resource groups, and any Entrust employee can submit a request to start another group.



View our career opportunities at [entrust.com/careers](https://www.entrust.com/careers)

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